

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 4, 2003, were as follows: Average increases of 26 cents (3.3 percent) for Level 1 and 38 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1110	7.85	11.45	5.15
CASHIER-CHECKER	1535	7.49	11.10	5.50
CUSTOMER SERVICE ASST	70	8.45	12.19	7.00
OFFICE CASHIER	89	8.98	11.00	6.25
TELLER	158	9.60	10.27	8.72
RECREATION ATTENDANT	35	7.83	10.00	6.75
DESK CLERK	205	8.62	10.00	7.01
NF - 2				
STORE DETECTIVE	53	9.69	13.79	8.00
HEAD CUSTOMER SVC ASST	59	10.60	14.18	8.25
PAYROLL CLERK	9	10.83	13.46	8.50
SECRETARY	69	11.25	17.48	9.00
DATA ENTRY SPECIALIST	14	11.19	14.20	9.41
ACCOUNTING TECHNICIAN	56	10.68	15.00	7.76
NF - 3				
DEPARTMENT MANAGER	255	11.64	15.80	9.40
EXECUTIVE SECRETARY	37	14.30	18.35	10.00
BOOKKEEPER	42	12.29	16.50	8.00

WAGE AREA : #156 Tarrant, Texas
 ORDER DATE : November 1, 2002
 SURVEY : #018/017-23